



Bastrop County 9-1-1 Emergency Communications

200 Jackson Street
Bastrop, Texas 78602
Phone (512) 549-5043 Fax (512) 549-5193

ALL APPLICANTS INTERESTED IN APPLYING FOR A POSITION WITH THE BASTROP COUNTY 9-1-1 EMERGENCY COMMUNICATIONS DEPARTMENT MUST REVIEW THE APPLICANT DISQUALIFIERS AS LISTED BELOW, TO DETERMINE ELIGIBILITY FOR THE POSITION FOR WHICH YOU ARE APPLYING.

Applicant Disqualifiers

- Having ever been or currently on court-ordered community supervision or probation for any offense above the grade of Class B misdemeanor.
- Having ever been convicted of an offense above the grade of a Class B misdemeanor.
- Having been convicted of any family violence offense.
- Having been discharged from any military service under less than honorable conditions including, specifically:
 - Under other than honorable conditions;
 - Bad Conduct;
 - Dishonorable; or
 - Any other characterization of service indicating bad character
- Having had a commission license denied by final order or revoked, or have a voluntary surrender of license currently in effect.
- Having illegally furnished or sold any controlled substance or dangerous drug including marijuana to another.
- Not being of good moral character, or being known to habitually associate with those of questionable moral character.
- Being a member of an organization, club, society, movement, group, or combination of persons, which advocates the overthrow of the government by force or violence.
- Having been discharged from any city, state, federal, or private corrections institute or law enforcement agency as an Officer or Civilian for disciplinary reasons, resigning to avoid suspension or discharge or having resigned during a disciplinary investigation without final judgment being rendered.
- Making false statements (lying), falsely swearing to statements or any other manner of falsifying testimony in any official matter or in any significant business transaction.
- Having been or currently on court-ordered community supervision or probation for a Class B misdemeanor within the last ten (10) years.
- Having been convicted of a Class B misdemeanor within the last ten (10) years.
- Currently under indictment for or charged with any criminal offense.
- Failure of any test required as part of the Bastrop County 9-1-1 Emergency Communications application process will disqualify an applicant for six (6) months.
- Unacceptable driving record or currently classified as a habitual violator. History or pattern of unsafe driving including at fault collisions.
- Driver's license suspension for any reason that indicates poor driving behavior or responsibility to comply with state laws- Up to 5 years from the time of suspension to application. This does not include suspensions resulting from MIP violations
- Being convicted of five (5) or more moving traffic violations and/or negligent collisions within a 24-month period during the five (5) years preceding the date of the application.
- Having a driver's license suspended, revoked or invalid during the five (5) year period preceding the date of the application.
- Failing to cooperate fully with and keep all scheduled appointments, failing to provide added information as needed or failing to update changes within fourteen (14) days of the change will disqualify the applicant from the hiring process for a period of six (6) months.
- Purposely omitting incidents, or circumstances, or information of material fact that would otherwise be used in consideration for an offer of employment, or any deceptive statement or act will disqualify the applicant from future employment.
- A current misdemeanor charge or a Class C misdemeanor conviction within the preceding two (2) years. (Exception: Class C traffic related offenses.)
- Illegal use of any controlled substance, dangerous drug, or marijuana within the past five (5) years from the date of the application.

An applicant cannot apply with the Bastrop County 9-1-1 Emergency Communications Department while currently on probation, parole, or court-ordered community supervision of any offense, (other than traffic violations).

NOTE: Without being stated in the disqualifiers, if the circumstances exist which indicate that an applicant is clearly unsuited for a position within the Bastrop County 9-1-1 Emergency Communications Department, the applicant will be rejected.

