



Charlie Littleton
Chief Deputy

Emily Trevino
Jail Administrator

Sheriff Terry Pickering

200 Jackson Street
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ALL APPLICANTS INTERESTED IN APPLYING FOR A POSITION WITH THE BASTROP COUNTY SHERIFF'S OFFICE MUST REVIEW THE APPLICANT DISQUALIFIERS AND THE PHYSICAL REQUIREMENTS* AS LISTED BELOW, TO DETERMINE ELIGIBILITY FOR THE POSITION FOR WHICH YOU ARE APPLYING.

The physical requirements pertain only to applicants applying for a position as a Patrol Deputy or Correctional Officer.

Applicant Disqualifiers

Permanent Disqualifiers:

- Having ever been or currently on court-ordered community supervision or probation for any offense above the grade of Class B misdemeanor.
- Having ever been convicted of an offense above the grade of a Class B misdemeanor.
- Having been convicted of any family violence offense.
- Having been discharged from any military service under less than honorable conditions including, specifically:
 - Under other than honorable conditions;
 - Bad Conduct;
 - Dishonorable; or
 - Any other characterization of service indicating bad character
- Having had a commission license denied by final order or revoked, or have a voluntary surrender of license currently in effect.
- Having illegally furnished or sold any controlled substance or dangerous drug including marijuana to another.
- Not being of good moral character, or being known to habitually associate with those of questionable moral character.
- Being a member of an organization, club, society, movement, group, or combination of persons, which advocates the overthrow of the government by force or violence.
- Having been discharged from any city, state, federal, or private corrections institute or law enforcement agency as an Officer or Civilian for disciplinary reasons, resigning to avoid suspension or discharge or having resigned during a disciplinary investigation without final judgment being rendered.
- Making false statements (lying), falsely swearing to statements or any other manner of falsifying testimony in any official matter or in any significant business transaction.

Temporary Disqualifiers:

- Having been or currently on court-ordered community supervision or probation for a Class B misdemeanor within the last ten (10) years.
- Having been convicted of a Class B misdemeanor within the last ten (10) years.
- Currently under indictment for or charged with any criminal offense.
- Failure of any test required as part of the Bastrop County Sheriff's Office application process will disqualify an applicant for six (6) months.
- Being convicted of five (5) or more moving traffic violations and/or negligent collisions within a 24-month period during the five (5) years preceding the date of the application.
- Having a driver's license suspended, revoked or invalid during the five (5) year period preceding the date of the application.
- Failing to cooperate fully with and keep all scheduled appointments, failing to provide added information as needed or failing to update changes within fourteen (14) days of the change will disqualify the applicant from the hiring process for a period of six (6) months.
- Purposely omitting incidents, or circumstances, or information of material fact that would otherwise be used in consideration for an offer of employment, or any deceptive statement or act will disqualify the applicant from future employment.
- A current misdemeanor charge or a Class C misdemeanor conviction within the preceding two (2) years. (Exception: Class C traffic related offenses.)
- Illegal use of any controlled substance, dangerous drug, or marijuana within the past five (5) years from the date of the application.

An applicant cannot apply with the Bastrop County Sheriff's Office while currently on probation, parole, or court-ordered community supervision of any offense, (other than traffic violations).

NOTE: Without being stated in the disqualifiers, if the circumstances exist which indicate that an applicant is clearly unsuited for a position within the Bastrop County Sheriff's Office, the applicant will be rejected.

BASTROP COUNTY SHERIFF'S DEPARTMENT Pre-Employment Physical Assessment Guidelines

The physical requirements pertain only to applicants applying for a position as a Patrol Deputy or Correctional Officer.

Applicants for Patrol Deputy or Corrections Officer **MUST** meet the following requirements in order to be eligible for hiring:

Activity	Minimum Requirement
1.50 Mile Run	Completed within 15:54 minutes
300 Meter Run	Completed within 66.00 seconds
Push-Ups	At least 25 repetitions within 60 seconds
Sit-Ups	At least 30 repetitions within 60 seconds
Vertical Jump	Minimum height of 15.50 inches



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INITIAL EMPLOYMENT APPLICATION

Criminal History and Driver's License History Authorization

As part of the application process for the Bastrop County Sheriff's Office (BCSO), I am providing the following information and attesting that it is correct. I understand that this information will be used to assist in BCSO's research and verification regarding my driver's license history (if any) and my criminal history (if any).

Printed Name:

Social Security Number:

Date of Birth:

State of Driver's License:

Driver's License Number:

Position Applied For:

Reference Check Authorization

I hereby request and authorize all persons, schools, companies, credit bureaus, corporations, law enforcement agencies, and educational institutions to furnish the County of Bastrop with any information regarding my employment together with any information they may have regarding me, including motor vehicle records, military records, criminal records, and general reputation. I understand that background checks are routinely conducted on applicants. This authorization is to release said organization(s) and individual(s) from all liability, claims and damages in connection with the furnishing of such information.

Signature

Date



BASTROP COUNTY EMPLOYMENT APPLICATION

804 Pecan Street, Bastrop, TX. 78602

Equal Opportunity Employer M/F/D/V

The Age Discrimination in Employment Act of 1967 forbids discrimination against Persons over the age of 40.

Applicant Information			
<i>You must answer all questions to be considered for a position.</i>			
Full Name:		Date:	
<i>Last</i>	<i>First</i>	<i>M.I.</i>	<i>Month/Day/Year</i>
Address:		SSN:	
<i>Street Address</i>		<i>Apartment/Unit #</i>	
<i>City</i>		<i>State</i>	<i>ZIP Code</i>
Position Applied for:		Position Number:	
Phone: ()		E-mail Address:	
Date Available:		Desired Salary: \$	
Are you eligible to work in the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	
Have you ever worked for the County?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, when?
Have you ever been convicted of a felony?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain?
Has Bond been refused?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	
All applicants for employment must be at least 18 years old. Can you submit proof of age after employment?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
Are you related by blood or marriage to any Bastrop County employee/official?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, state name and relationship.
Have you applied before?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Give Dates:
Referred By:			

Education			
<i>Please identify any educational background you believe we should consider in evaluation of your qualifications for the position you seek.</i>			
High School:		Address:	
Number of years:	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
		Degree and Major Subjects:	
College:		Address:	
Number of years:	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
		Degree and Major Subjects:	
College:		Address:	
Number of years:	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
		Degree and Major Subjects:	
Other:		Address:	
Number of years:	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
		Degree and Major Subjects:	
Honors or Awards received:			
Other course work applicable to this type of work:			

Employment

Provide employer information for the last 10 years and any other work history you feel is relevant to the position you have applied for. Attached extra sheets if necessary.

Company: _____ Phone: () _____

Address: _____ Supervisor: _____

Your Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Your Responsibilities:

From: _____ To: _____ Reason for Leaving: _____

Company: _____ Phone: () _____

Address: _____ Supervisor: _____

Your Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Your Responsibilities:

From: _____ To: _____ Reason for Leaving: _____

Company: _____ Phone: () _____

Address: _____ Supervisor: _____

Your Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Your Responsibilities:

From: _____ To: _____ Reason for Leaving: _____

References

Please provide names of three (3) people not related to you, whom you have known for at least (1) year.

Full Name: _____ Relationship: _____

Company: _____ Phone: () _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: () _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: () _____

Address: _____

U.S. Military Service			
Number of years served	Branch of Service	Rank at Discharge	Duties

Licenses/Equipment/Machines Operated			
Computer: OS, Software, Languages:			
Typing (WPM):			
Heavy Equipment:			
Light Equipment:			
Mechanical/Equipment repair experience:			
Welding Experience:	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, What type?
Driver's License:	YES <input type="checkbox"/>	NO <input type="checkbox"/>	
CDL License:	Class A <input type="checkbox"/>	Class B <input type="checkbox"/>	
Other:			
Related Extracurricular Activities:			

Emergency Contact	
Full Name:	Relationship:
Address:	
Phone (1): ()	Phone(2): ()

Disclaimer and Signature
<p>I certify that the information contained in this application is correct to the best of my knowledge. I understand that to falsify information is grounds for refusing to hire me, or for discharge should I be hired. I authorize any person, organization or company listed on this application to furnish you any and all information concerning my previous employment, education and qualifications for employment. I also authorize Bastrop County to request and receive such information. I hereby understand and acknowledge that, unless otherwise stated by applicable law, the employment relationship with Bastrop County is of an "at will" nature, which means that the employee may resign at any time and the employer may discharge at any time with or without cause. It is further understood that the "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized official of Bastrop County. This application is not an employment contract and its use is to screen applicants interested in employment with Bastrop County.</p> <p style="text-align: center;">REFERENCE CHECK AUTHORIZATION</p> <p>I hereby request and authorize all persons, schools, companies, credit bureaus, corporations, law enforcement agencies, and educational institutions to furnish the County of Bastrop with any information regarding my employment together with any information they may have regarding me, including motor vehicle records, military records, criminal records, and general reputation. I understand that background checks are routinely conducted on applicants. This authorization is to release said organization(s) and individual(s) from all liability, claims and damages in connection with the furnishing of such information.</p>
<p style="text-align: center;"> _____ _____ _____ </p> <p style="text-align: center;"> <i>Signature</i> <i>Print Name</i> <i>Date</i> </p>

Applications may be submitted to the Human Resources Department located at 804 Pecan Street, Bastrop, Texas 78602

EEO DATA SHEET

Bastrop County is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, the County invites applicants to voluntarily self-identify their race or ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual. Your voluntary cooperation in providing us with this information will be greatly appreciated.

Name:		Date:	
Last	First	M.I.	Month/Day/Year
Address:			
Street		Apartment #	
City	State	Zip Code	
Telephone #'s: (Home):		(Work):	
Date of Birth:	Gender:	Male: <input type="checkbox"/>	Female: <input type="checkbox"/>
Month/Day/Year			
Position Applied For:		Position Number:	

Ethnic Category:

- Native American or Alaskan Native. All persons having origin in any of the original peoples of North America.
- Asian (not Hispanic or Latino). All persons having origins in any of the original peoples of Far East, Southeast Asia, or the Pacific islands. *This includes, for example, China, Japan, Korea, the Philippine Islands and Samoa. Also persons from the Indian subcontinent, including peoples with national origins from Bangladesh, Bhutan, India, Nepal, Pakistan, Sukkin and Sri Lanka.*
- Native Hawaiian or other Pacific Islander. (Not Hispanic or Latino) All persons having origins in any of the original peoples of Far East, Southeast Asia, or the Pacific Islands. *This includes, for example, China, Japan, Korea, the Philippine Islands and Samoa. Also persons from the Indian subcontinent, including peoples with national origins from Bangladesh, Bhutan, India, Nepal, Pakistan, Sukkin and Sri Lanka.*
- Black or African American (not Hispanic or Latino). All persons having origin in any of the Black racial groups.
- Hispanic or Latino. All persons of Mexico, Puerto Rican, Cuban Central or South America or other Spanish cultures, regardless of race.
- White (not Hispanic or Latino). All persons having origin in any of the peoples of Europe and the Middle East.
- Two or more races (Not Hispanic or Latino).

Other:

- A Qualified Disabled Veteran. A person entitled to disability compensation under laws administered by the Veterans Administration for disability rated at 30% or more; a person whose discharge or release from active duty was for a disability incurred or aggravated in the line of duty, and is capable (qualified) of performing a particular job with reasonable accommodation to his/her disability.
- A Vietnam Era Veteran. A person who actively served for more than 180 days, any part of which occurred between August 5, 1964 and May 7, 1975 and was released with a honorable discharge or released from active duty for a service-connected injury or disability.
- A Qualified Handicapped Individual. A person who has a physical or mental impairment, which substantially limits one or more of that person's major life activities, or has a record of such impairment, and is capable (qualified) of performing a particular job with reasonable accommodation to his/her handicap.